



Join Our Team
Make a Difference!



ABA SUPPORT SERVICES, LLC
MAKING CONNECTIONS TODAY FOR A BETTER TOMORROW

Make a Difference!

ABA Support Services is seeking professionals that have the same passion, drive, and commitment to helping our clients reach their full potential.

We are looking for professionals who can contribute ideas, experience, and passion to the operations of managed care and business. We value our employees -they are the reason behind our success!

If you feel that you fit our vision and core values, we would love to receive your resume and discuss future employment further! Check out our current list of opportunities on the Careers page at www.abasupportservices.com



Our Opportunities

- **Behavioral Health Technician** (BHT – this is where you start in providing services until achieving RBT)
- **Registered Behavior Technician** (RBT – all clinical staff providing direct therapy are expected to achieve certification)
- **Licensed Behavior Specialist** (LBS)
- **Board Certified Behavior Analyst** (BCBA)

The staff above is supported by full team of dedicated professionals in our Bethlehem office, including Billing, Case Management, HR and Scheduling.

We Invest in Developing Our Employees!

Extensive Paid Trainings

We provide lots of training! If you are new to the field, and even if you're not, please come prepared to invest time in training! A new BHT will spend about three weeks in training to prepare for going out into the field and in preparation for the RBT exam. In addition, for all roles there are additional hours of required training throughout the year. Required training is paid time. You can also expect to be given additional support and training in areas specific to the needs of your client(s). We want to have the best trained staff out there, so get ready to learn!

Fully supported onboarding process

If you are on the BCBA track, we have a BCBA devoted to helping onboard you until you can complete programming independently. As a new BCBA, you will complete paperwork with our Lead BCBA's until you are able to meet company expectations independently.

In the BCBA trainee program, you are able to get free supervision when you enter into an approved course sequence at an accredited university. You will get a variety of trainings with multiple diagnosis, environments, and age levels.

Face to Face Interaction with Supervisors

You can expect to get at least 4-6 hours of direct contact a week with your supervisor in oversight of the programs you will be delivering to clients, as well as direct oversight with a BCBA and your client(s) before transitioning services.

Advancement Opportunities

We are proud to have many success stories of staff who started as a BHT and progressed to RBT, then on to LBS and BCBA! The choice is yours as to how far you want to go if you are willing to put in the time and effort. At ABA, you have the opportunity to continue to advance within the organization as we continue to expand our services.

About Us

Headquartered in Bethlehem Pennsylvania, ABA Support Services LLC, was founded in 2011, by Amy Gable, M.Ed., BCBA, LBS. Amy continues to practice as a BCBA and takes a hands-on role in the day-to-day leadership of the Company. Whether you are a BHT, RBT, LBS or BCBA, you have the entire Leadership team to support you. We provide our services in the home, school, community and clinic settings throughout Eastern Pennsylvania and we are growing in the Central and Western Pennsylvania territories.

What Makes ABA Unique

PRIVATELY OWNED

ABA is a privately owned company that cares about quality and puts ethics and integrity first.

ACCESS TO VALUABLE RESOURCES

Access to resources which include expert mentorship and leadership, data sheets, treatment protocols, training resources, assessment resources, and modals of treatment plans, BIPS, and crisis plans.

COLLABORATION IS KEY!

We have a great team of BCBA's who are supportive of one another and of our direct therapy staff. They meet monthly to review programs and discuss case management. They share protocols and programs. We encourage a strong system of support and collaboration.

What Our Employees Are Saying

"I work for ABA Support Services because our team makes rewarding differences in the lives of our clients. I receive excellent support and have continuous opportunities for high-quality and cutting-edge professional development."

- **Current RBT**

"I've been with ABA Support Services for four years and it's the happiest I've been with any company. It's obvious that they truly care about both their employees and their clients."

- **Current RBT**

"I just wanted to let you know how happy I am to be a member of ABA Support Services and I thank you for your support. I truly enjoy being here and look forward to contributing towards the success of ABA. Working here is a breath of "fresh air"!

- **Current Billing Specialist**

"This company is very focused on having the clients improve as well as respecting and caring about staff concerns and well-being. Management stays connected and answers any questions posed to them."

- **Current Client Services Specialist**

"At ABA Support Services I am surrounded and supported by my colleagues and a leadership team who share my passion and inspire me to do better for myself, my clients and the field of behavior analysis."

- **Current BCBA**



Integrity, Quality, and Excellence

WE ARE EXPERTS IN THE FIELD

We employ professional BCBAs, RBTs, and direct care staff in the process of being certified to be RBTs. Our staff are trained yearly on the most current research-based interventions. We provide in-house training with some of the leading experts in the field and we train our staff in multiple programs and collaborate with many different related providers. We don't focus on one exclusive program, but rather the focus is on the child and his or her response to learning.



OUR CLIENT IS OUR FOCUS

Each child is unique and requires a different approach. We pride ourselves on learning and meeting the needs of our clients. Our staff prides themselves on only utilizing research-based interventions that improve the child's quality of life and promotes access to natural reinforcement in their environment.

FAST GROWING TEAM

ABA Support Services is a rapidly growing company. We are looking for professional staff who are motivated to succeed and can contribute to the delivery of quality services.

STRONG PARTNERS

We pride ourselves on building strong collaborative relationships with schools, related providers, parents, clients, advocacy groups and other professionals.

Employee Benefits

Helping our clients reach their full potential means investing in our employees and providing them with access to best benefits package we can offer.

- Health, Dental, Vision coverage available at the 1st of the month after 60 days for full time staff
- 401(k) with match
- Aflac programs
- Health Savings Account and Flexible Spending Accounts (HSA includes a company contribution on your behalf!)
- Paid Training
- RBT Certification is paid
- Flexibility in Hours
- BCBA Supervision



ARE YOU READY TO JOIN A GREAT TEAM? Send Us Your Resume Today!

If you feel that you fit our vision and core values, and you are ready to commit to a career where Integrity and Excellence are valued, we would love to receive your resume and discuss employment further.

Careers page at www.abasupportservices.com



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